

## Chapter 412

### TRANSPARENCY

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#### § 412-1. Purpose.

The purpose of this bylaw is to provide easy access, efficiency, and transparency in locating and viewing all records and contracts regarding wages, compensation, and contracts associated with Town and School employees.

#### § 412-2. Applicability.

This bylaw covers all Town and School employees' wages, stipends, bonuses, and compensation in any form, along with any associated contracts, both union and non-union.

#### § 412-3. Compensation and contracts.

A listing of all Town and School employees' yearly compensation, including stipends and bonuses, shall be listed on the Town of East Longmeadow website, in a form and location approved by the Town Council. All union and non-union contracts for Town and School employees shall be posted in the same location as the compensation records.

#### § 412-4. Timing of postings.

All Town and School employees' yearly compensation, including stipends and bonuses, shall be posted by March 1 for the preceding calendar year. All Town and School employee contracts, both union and non-union, shall be posted within 30 days of signing.