

Fiscal Year 2021 Rates
coverage effective 07/01/2020 through June 30, 2021

<i>Health New England</i>	Individual	Town Share	Family	Town Share
weekly	51.53	120.23	128.33	299.43
bi-weekly	103.05	240.45	256.65	598.85
10 month bi-weekly overage	20.61	48.09	51.33	119.77
Eligible Retirees - monthly	206.10	480.90	513.30	1,197.70
COBRA	700.74	0.00	1,745.22	0.00
Network Blue New England				
<i>Network Blue New England</i>	Individual	Town Share	Family	Town Share
weekly	59.10	137.90	146.70	342.30
bi-weekly	118.20	275.80	293.40	684.60
10 month bi-weekly overage	23.64	55.16	58.68	136.92
Eligible Retirees - monthly	236.40	551.60	586.80	1,369.20
COBRA - monthly	803.76	0.00	1,995.12	0.00
Blue Care Elect PPO				
<i>Blue Care Elect PPO</i>	Individual	Town Share	Family	Town Share
weekly	174.63	174.63	379.38	379.38
bi-weekly	349.25	349.25	758.75	758.75
10 month bi-weekly overage	69.85	69.85	151.75	151.75
Eligible Retirees - monthly	698.50	698.50	1,517.50	1,517.50
COBRA - monthly	1,424.94	0.00	3,095.70	0.00
TUFTS Health Plan				
<i>TUFTS Health Plan</i>	Individual	Town Share	Family	Town Share
weekly	56.03	130.73	139.73	326.03
bi-weekly	112.05	261.45	279.45	652.05
10 month bi-weekly overage	22.41	52.29	55.89	130.41
Eligible Retirees - monthly	224.10	522.90	558.90	1,304.10
COBRA - monthly	761.94	0.00	1,900.26	0.00
Altus Dental				
<i>Altus Dental</i>	Individual	Family	Plus Spouse	Plus Child(ren)
weekly	11.71	34.46	23.08	23.10
Bi-weekly	23.42	68.92	46.15	46.21
10-month bi-weekly overage	4.68	13.78	9.23	9.24
COBRA** - monthly	47.77	140.59	94.15	94.26
Retiree Dental Plan*** - monthly	50.94	178.26	101.87	n/a
* the 10-month bi-weekly overage deduction is the additional amount to pay for summer months deducted from bi-weekly paychecks for paraprofessionals, cafeteria workers, CNAs and school year secretaries.				
** upon retirement, subscribers can elect to continue their existing dental coverage for 18 months through COBRA				
*** the Retiree Dental Plan is different from the Active Employee plan - see plan highlights				

<i>Basic Life Insurance</i>		
Active - \$5,000 with \$5,000 ADD	Individual	Town Share
weekly	0.30	0.30
bi-weekly	0.60	0.60
10 month bi-weekly overage	0.12	0.12
Retiree - \$1,000 - monthly	0.22	0.22