

**Fiscal Year 2023 Rates**  
**Coverage effective 07/01/2022 through 06/30/2023**

Premiums are due the first of the month of coverage and withheld from paychecks issued in the preceding month. New rates will begin with deductions withheld from paychecks issued June 8, 2022.

<i>Health New England</i>	<b>Individual</b>	<b>Town Share</b>	<b>Family</b>	<b>Town Share</b>
<b>bi-weekly</b>	115.65	269.85	288.45	673.05
<b>10 month bi-weekly overage</b>	23.13	53.97	57.69	134.61
<b>Non-Medicare Eligible Retirees</b>	231.30	539.70	576.90	1346.10
<b>COBRA</b>	786.42	0.00	1961.46	0.00
<b>Network Blue New England</b>				
<i>Network Blue New England</i>	<b>Individual</b>	<b>Town Share</b>	<b>Family</b>	<b>Town Share</b>
<b>bi-weekly</b>	132.75	309.75	329.70	769.30
<b>10 month bi-weekly overage</b>	26.55	61.95	65.94	153.86
<b>Eligible Retirees - monthly</b>	265.50	619.50	659.40	1538.60
<b>COBRA - monthly</b>	902.70	0.00	2241.96	0.00
<b>Blue Care Elect PPO</b>				
<i>Blue Care Elect PPO</i>	<b>Individual</b>	<b>Town Share</b>	<b>Family</b>	<b>Town Share</b>
<b>bi-weekly</b>	373.75	373.75	811.75	811.75
<b>10 month bi-weekly overage</b>	74.75	74.75	162.35	162.35
<b>Eligible Retirees - monthly</b>	747.50	747.50	1623.50	1623.50
<b>COBRA - monthly</b>	1,524.90	0.00	3311.94	0.00
<b>TUFTS Health Plan</b>				
<i>TUFTS Health Plan</i>	<b>Individual</b>	<b>Town Share</b>	<b>Family</b>	<b>Town Share</b>
<b>bi-weekly</b>	125.85	293.65	313.95	732.55
<b>10 month bi-weekly overage</b>	25.17	58.73	62.79	146.51
<b>Eligible Retirees - monthly</b>	251.70	587.30	627.90	1465.10
<b>COBRA - monthly</b>	799.68	0.00	1995.12	0.00
<b>Altus Dental</b>				
<i>Altus Dental</i>	<b>Individual</b>	<b>Family</b>	<b>Plus Spouse</b>	<b>Plus Child(ren)</b>
<b>Bi-weekly</b>	21.82	64.20	42.99	43.04
<b>10-month bi-weekly overage</b>	4.40	12.84	8.59	8.60
<b>COBRA** - monthly</b>	44.50	130.96	87.70	87.80
<b>Retiree Dental Plan*** - monthly</b>	50.94	178.26	101.87	n/a
<p>* the 10-month bi-weekly overage deduction is the additional amount to pay for future summer coverage and is deducted from bi-weekly paychecks for paraprofessionals, cafeteria workers, CNAs and school year secretaries from September through June. We make adjust these rates in May and June to reflect actual premiums on receipt of approved rates.</p> <p>** upon retirement, subscribers can elect to continue existing dental coverage for 18 months through COBRA</p> <p>*** the Retiree Dental Plan is different from the Active Employee plan - see plan highlights</p>				

<i>Basic Life Insurance</i>		
<b>Active - \$5,000 with \$5,000 ADD</b>	<b>Individual</b>	<b>Town Share</b>
<b>bi-weekly</b>	0.60	0.60
<b>10 month bi-weekly overage</b>	0.12	0.12
<b>Retiree - \$1,000 - monthly</b>	0.22	0.22